

YOUTH & YOUNG ADULTS COMMITTEE MEETING MINUTES

EAST BATON ROUGE PARISH

Workforce Development Area 21 – Employ BR
4523 Plank Road
Baton Rouge, La 70805

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4523 Plank Road –Room 4
Baton Rouge, La 70805
9:30 a.m., Tuesday, July 12, 2016
Youth & Young Adults Committee Meeting

1. **Call to Order**.....**Chairperson, Robin Heath**

2. **Present : Kia Bickham, Monica Brown, Kelly LeDuff, Deron Patin, Liz Smith**
Absent Committee Members: Matt Campbell, Roxson Welch

**Staff Present: Penny Collins, Dianne Muhammad, Carole Miller, Enola Williams,
Vanessa Pitts-Ponder, Marian Addison**

Absent Staff: Cynthia Douglas

3. **Youth & Young Adults Committee Members:**

Robin Heath presented the responsibilities and duties of the Youth and Young Adults Committee to the members. She stated the committee will act on behalf of the full board between meetings when such action is necessary to assist the LWDB with activities related to youth and young adult workforce activities.

Deron Patin suggested youth participation could be an additional asset to the committee. He gave the example of the initiative he has started with his program. The Gardere Initiative has an active youth involvement.

Dr. Joycelyn D. Harrison, a retired professor from Southern University, was also suggested as an additional member of this committee that could provide a list of participating youth for the committee meetings.

Deron Patin suggested representation from the youth to potentially meet in separate meetings or maybe as a subcommittee in this committee.

Tirzah N. Smith, Director from the East Baton Rouge Parish School System Childcare Attendance Office, was suggested as a contact for additional committee membership, and/or for representation from her agency.

4. Changes from WIA to WIOA – Penny Collins highlighted the major changes from WIA to WIOA and the impact to the youth program. A side by side comparison was presented to the youth committee members. A quick scenario of what some of the changes were is listed below:
 - a. From 30% requirement expended for out-of-school youth, the new requirement of WIOA is 75% to be expended on out-of-school youth.
 - b. From a Youth Council requirement, WIOA only encourages having a Youth Standing Committee.
 - c. Age requirements remained the same for in-school youth, 14 – 21 yrs of age. However, the out-of-school youth changed from 16 – 21 to 16 – 24 yrs of age.
 - d. Eligibility requirements under WIA, the youth had to be low income. Under WIOA, the out-of-school youth does not have to be low income. The out-of-school youth must be drop-outs, not attending school in most recent calendar quarter; in the justice system; homeless; runaway; in foster care or aging out of such care; pregnant or parenting; or disabled.
 - e. WIA had 10 elements; WIOA added to the 10 elements an additional four elements which are financial literacy training, entrepreneur skills training, labor market information for in-demand occupations and post-secondary educational training.
 - f. WIA had board awarded contracts on competitive basis under the recommendations of the youth council and criteria in the state plan. WIOA board award contracts based on the criteria of the state plan and the provider's ability to perform. The board may commit to sole source contracting if sufficient providers are unavailable based on a competitive process.
 - g. WIA had a pay for performance based contract based on the number served, whereas, WIOA has pay-for-performance based on participants obtaining and retaining their jobs.

5. Youth Performance System – Penny Collins explained the differences of WIA performance measures to the WIOA performance measures. WIA had 3 performance measures; (1) Placement in Employment & Educational Training (1st quarter after exit); (2) Literacy & Numeracy Gains; (3) Attainment of a degree or certificate. WIOA performance measures are (1) Placement in Employment & Educational Training which will become 2nd Quarter after exit (6 months after exit) and 4th Quarter after exit (12 months after exit); (2) Median Earnings (2nd quarter after exit – 6 months after exit); (3) Credential Rate (attainment of a credential from a program); (4) Measurable skills gain for education, training and employment. Measuring

performance of the same, however the manner in which they will be measured will be different. The time frame in which the performances are measured will also be different.

The most recent performance measures were submitted to the youth members for review.

Monitoring of daily youth activities/cases has been added to the youth staff for real time performance which includes tracking the youth on a daily basis. This is helping the performances of the youth program. This method has proven to have a positive impact on youth performances.

6. Virtual Tour – Youth Services Center - Penny Collins provided a virtual tour of the McKinley Alumni Center, 1520 Thomas Delpit, Baton Rouge, LA to the Youth Committee members.
7. Youth Report – Dianna Muhammad explained the EmployBR Youth Services status report from July 1, 2015 to June 30, 2016. The report was submitted to the Youth Committee members for review.
8. Youth RFP Update – No action was taken by the board and the Youth Request for Proposal (RFP) has been re-released for bids. Liz Smith asked if WIOA's additional required elements of pay for performance along with 20% of the total programmatic funds being spent on work experience have led to difficulty negotiating new youth contracts. Penny Collins responded these factors could be contributing, but it is not certain. The members will be updated on the Youth RFP once the proposals have been received.

A RFP timeline was submitted for the Youth Committee members review.

9. Future Expectations – Education, training and employment factors will be included in the future performances.
10. The Election of a Youth & Young Adult Committee Vice-Chairperson was suggested by Robin Heath, Chairperson. Kelly LeDuff was nominated. The motion for approval was made by Liz Smith and second by Deron Patin. No one was in opposition.

11. Comments - Other Suggested Committees: Youth only committee was suggested by Deron Patin.

12. Adjournment - The meeting was adjourned by Ms. Robin Heath at 11:03 a.m.. The next scheduled Youth & Younger Adults Committee Meeting will be August 24, 2016, 4523 Plank Road, Room 4, Baton Rouge, La 70805.